



THE BROKERAGE

Welcome to:

# The Brokerage celebrates **SUCCESS**

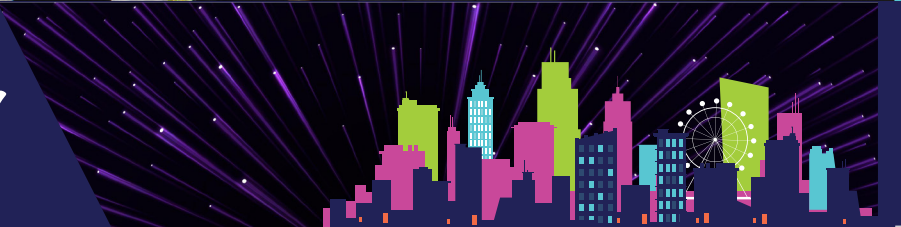
EVENT 2024



[www.thebrokerage.org.uk](http://www.thebrokerage.org.uk)

Hosted at:

# HFW





## Welcome from the CEO:

Sarah Devonport



Welcome to our celebration event!

It is an absolute pleasure to gather with such a fantastic group of people—our partners, funders, candidates, and staff—all of whom make The Brokerage's mission of promoting social mobility a reality.

This evening is about celebrating the achievements of our brilliant young people, who have shown incredible dedication and drive to succeed on our programmes. Tonight, we also recognise the immense contributions of our partners, whose support is invaluable in helping us shape the future of diverse talent in the City.

We are especially proud to be celebrating 15 years of partnership with The Worshipful Company of Insurers (WCI), whose steadfast support as a valuable funder has been instrumental in our success.

We are also deeply grateful to our partner HFW for their generosity in providing this stunning venue at 8 Bishopsgate. Your combined commitment to fostering opportunities for young talent continues to make a profound difference.

At The Brokerage, we are dedicated to building stronger alliances with our partners, aligning them closely with the early career journey to help recruit, retain, and develop the next generation of professionals. Together, we can unlock potential and ensure a more inclusive and dynamic workforce for the future.

Thank you for being part of this journey with us, and I hope you enjoy the celebration!

***Warm regards,  
Sarah - CEO, The Brokerage***

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# Itinerary of the evening:

- 5.00pm **Arrivals**
- 5.15pm **Welcome from guest speaker**
- 5.25pm **A word from CEO**
- 5.30pm **Awards presented**
- 6.15pm **Partner Insight**
- 6.30pm **Spotlight on HFW**
- 6.45pm **Guest Speaker Spotlight**
- 7.00pm **Networking and nibbles**
- 7.30pm **Event closes**



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## Awards:

### Intern of the year:

This award recognises an intern who has demonstrated outstanding dedication, innovation, and enthusiasm during their placement. Their commitment to learning and professional growth has set them apart.

### Employee of the year:

This award honours a Brokerage candidate who is a new hire and who has quickly become an integral part of their team, showing exceptional adaptability, skill, and promise in their early career.

### Mentee of the year:

This award celebrates a mentee who have shown remarkable personal and professional growth through The Brokerage's mentorship programme, demonstrating dedication to learning and development.

### Commitment to Professional Development:

Recognising an individual who has shown unwavering commitment to their early career goals and actively engaged in The Brokerage's events, master-classes and insight days. This is someone who has utilised every opportunity on offer.

### Young Leaders of the year: x 3 awards

These awards honour young professionals who have demonstrated exceptional leadership, using their skills and influence, to inspire their peers and be positive role models for existing and future candidates of The Brokerage.

### Volunteer of the year:

Shared lived experience is powerful for supporting young people. This award recognises a dedicated individual who has generously given their time and expertise to support The Brokerage, making a significant impact on the lives of young people as they embark on their early career.

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# Funders:

“

**We are incredibly thankful to our funders for their dedication to supporting young people through our programmes. Their commitment allows us to provide essential opportunities for young people from working class backgrounds, helping them build the skills and confidence to succeed in their professional careers.** – Sarah Devonport - CEO of The Brokerage

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## Worshipful Company of Insurers

Celebrating 15 years of partnership, the Worshipful Company of Insurers has been a crucial ally in promoting social mobility within the insurance industry. Their dedication to fostering diverse talent has opened doors for countless young people, building a more inclusive sector.

## Garfield Weston Foundation

The Garfield Weston Foundation has been a vital supporter of The Brokerage for the past three years, empowering young people from under-represented backgrounds to unlock their potential. Their contributions have been key in helping us provide life-changing opportunities.

## Westminster Foundation

The Westminster Foundation's focus on addressing social inequality aligns perfectly with The Brokerage's mission to create equitable access to professional careers. Their support over the last two years has helped young people overcome barriers and gain valuable skills.

## Valued Supporters:

We are incredibly grateful to the organisations that provide regular donations to support our work. Your generous contributions are essential and go directly to funding our early career programmes.

## Quilter Foundation

As a strategic charity partner over the last three years, the Quilter Foundation has helped us promote social mobility and provide career opportunities to diverse young people. Their support has been key to equipping participants with essential skills and professional connections.

## The Drapers' Company

The Drapers' Company has a long-standing commitment to education and training, and their support for The Brokerage over the past year has continued this legacy. Their contributions have allowed us to provide young people with the mentorship and resources needed for career success.

## Worshipful Company of International Bankers

For 20 years, the Worshipful Company of International Bankers has supported The Brokerage in fostering social mobility. Their mentorship and networking initiatives help young people from diverse backgrounds access careers in finance and banking, creating a more inclusive sector.



Hosted at:





# Our Valued Partners:

## Community Partners:



A&O SHEARMAN



FitchGroup

## Talent Partners:



RenaissanceRe



FIDELIS



## Changemaker Partners:



## Supporters:



PALLAS

HELIOS Investment Partners

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# Our Employer Alliance:

## Why it matters:

Addressing early career talent and diversity challenges requires collective action and collaboration. Young people's voices—often excluded from discussions—are crucial for shaping solutions. The **Employer Alliance** services provide a platform for these voices to ensure businesses gain insights into creating inclusive talent strategies.

## What we offer:

The Employer Alliance services **bring together business leaders, HR and EDI professionals, Young Leaders, and Brokerage Alumni**. This serves as a multigenerational forum for sharing insights and collaboratively addressing recruitment, retention, and inclusion challenges, driving actionable solutions.

## Collaboration in Action:

Participants engage with a supportive community of professionals and emerging talent to tackle real challenges. **Diverse perspectives—from senior leaders to young professionals**—ensure rich, practical discussions that lead to relevant **solutions for today's workforce**.

## Driving Impact

The Employer Alliance services emphasise action, providing participants with **concrete strategies** for their organisations. By **solving real-world challenges collectively**, the Alliance empowers employers to enhance their recruitment and development efforts for diverse talent.

## The Vision Forward

Through the Employer Alliance services, The Brokerage envisions a future where businesses actively create inclusive environments for diverse talent. This initiative seeks to transform practices, ensuring all young people can thrive and succeed in professional industries.

Key contacts for Employer Partnerships and Income Generation:  
Susheel Padda [susheel.padda@thebrokerage.org.uk](mailto:susheel.padda@thebrokerage.org.uk)  
Lydia Edwards [lydia.edwards@thebrokerage.org.uk](mailto:lydia.edwards@thebrokerage.org.uk)



Find out more about becoming a partner or upgrading your existing partnership.



## Mission:

### FOR YOUNG PEOPLE:

To empower working-class young people to secure and thrive in professional careers.

### FOR EMPLOYERS:

Help employers access and retain untapped talent.

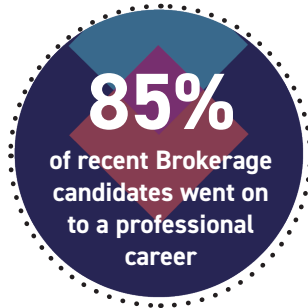
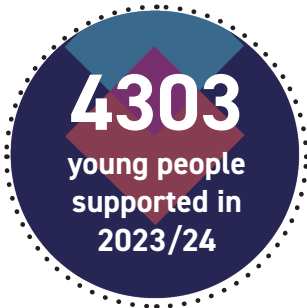
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**THE BROKERAGE**



## Impact in 23/24:



### Continue to support our Goals:

By 2030 we aim to support:



# 10,000

underrepresented young people get started in their professional careers

AND to build an alliance of:

# 100

engaged and proactive employers to share knowledge and best practice.

Continue to follow our journey.



**DONATE TO SUPPORT A YOUNG PERSON THROUGH OUR PROGRAMMES**

As we are a charity and every penny counts - thank you.

